Min Sung

Associate

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OVERVIEW

Min is an Associate Solicitor in the Private Equity and Commercial Department, having joined the firm as a Trainee Solicitor in 2021.

She advises local and international corporations on a range of corporate transactions, with a particular focus on mergers and acquisitions, private equity, joint ventures, and corporate restructurings. She also handles general corporate, corporate governance, and commercial matters. Her experience extends to banking and finance, data privacy-focused regulatory compliance, and employment-related matters.

PRACTICE AREAS

PRIVATE EQUITY & COMMERCIAL

BANKING & FINANCE

- Banking & Finance — Non-Contentious

REGULATORY

- Licensing & Compliance

EMPLOYMENT

LANGUAGES

English

Korean

QUALIFICATIONS & EDUCATION

- Solicitor, England & Wales (2024)
- Solicitor, Hong Kong (2023)
- Postgraduate Certificate in Laws (PCLL), University of Hong Kong
- Bachelor of Social Sciences (Government & Laws) and Laws (BSS(GL)&LLB), University of Hong Kong

MEMBERSHIPS

- The Law Society of Hong Kong

EXPERIENCE

PRIVATE EQUITY & COMMERCIAL

- Advised on USD 255 million cross-border sale of a Hong Kong biopharmaceutical holdings company to a Chinese state-owned biopharmaceutical group.
- Assisted in USD 3.1 billion acquisition of a global fire and security business by a U.S. infrastructure and specialty services group from a multinational climate and security solutions provider.
- Assisted in USD 200 million acquisition of a European money transfer platform by an Israeli workforce payments company.
- Acted as Hong Kong counsel for a global apparel company's acquisition of shares in weather-related accessories groups.
- Acted as Hong Kong counsel for an Asia-based investment firm on share transfers in a Hong Kong entity in exchange for bond cancellations and loan settlements as part of a global restructuring.
- Assisted with due diligence workstream for auction-based sale of a semiconductor joint venture subsidiary (Korean semiconductor conglomerate and Cypriot JV).
- Advised a leading Korean telecom conglomerate on the optimal restructuring and transfer of its U.S. subsidiary shares to align cross-border corporate structures and minimize potential liabilities.
- Assisted in the share sale of a Hong Kong veterinary group to a global pet care and consumer goods division of a multinational confectionery and pet food company.
- Advised on share sale of an e-commerce pet products retailer to a Hong Kong-based beverages and consumer goods distributor.
- Drafting and reviewing various corporate and commercial agreements and documents.
- Advising Hong Kong companies on corporate governance and regulatory compliance issues, including supporting senior management in preparation for board meetings and shareholders' annual and extraordinary general meetings.
- Issuing legal opinions on Hong Kong companies and transaction documents.

BANKING & FINANCE

- Acted for a leading PRC-based investment firm in the mezzanine financing of an Asia-based fitness group.

- Acted for a Korean securities firm and a U.S. investment bank in loan transactions, including preparing the security documents and handling the closing.

LICENSING & COMPLIANCE

- Advised a Hong Kong subsidiary of a major U.S. firm on data privacy issues in light of potential U.S. investigations and enforcement actions.

- Advised various multinational companies and banks on the Hong Kong data privacy regime, including drafting and reviewing data transfer agreements and privacy notices, and advising on data privacy compliance.

EMPLOYMENT

- Advised employers and employees on Hong Kong employment issues, including but not limited to employment contracts and policies, employee protection and compensation, termination, restrictive covenants, and employee transfers in the context of corporate restructuring.