

Gladys Wong

Associate

gladys.wong@robertsonshk.com

+852 2861 8319

OVERVIEW

Gladys is an Associate Solicitor in Robertsons' Private Equity and Commercial Department, having joined the firm as a Trainee Solicitor in 2023.

Gladys' primary focus is on mergers and acquisitions, private equity and joint ventures, corporate restructurings, regulatory compliance and employment-related matters, as well as general corporate and commercial work. She has a particular interest in legal technology and legal design, and has collaborated on initiatives with higher education institutions and NGOs in Hong Kong to improve access to justice through designing visual legal education tools.

PRACTICE AREAS

PRIVATE EQUITY & COMMERCIAL

CORPORATE FINANCE & CAPITAL MARKETS

REGULATORY

- Licensing & Compliance

EMPLOYMENT

LANGUAGES

English

Mandarin

Cantonese

QUALIFICATIONS & EDUCATION

- Solicitor, Hong Kong (2025)
- Postgraduate Certificate in Laws (PCLL), The University of Hong Kong
- Bachelor of Laws (LL.B.), The University of Hong Kong

MEMBERSHIPS

- The Law Society of Hong Kong

EXPERIENCE

PRIVATE EQUITY & COMMERCIAL

- Advising on domestic and cross-border mergers and acquisitions, conducting due diligence on targets, drafting and reviewing transaction and ancillary documents, and managing closing and post-closing procedures.
- Acting jointly with US, European and PRC counsels for multinational clients in their global restructurings, including advising on legal and procedural aspects of the inward re-domiciliation regime of Hong Kong.
- Assisting on complex joint venture arrangements, and drafting joint venture agreements, limited partnership agreements, co-investment agreements, subscription and shareholders agreements and transactional documents.
- Advising on the restructuring of a multi-jurisdictional family unit trust in aid of probate, estate administration and succession planning, including coordinating share and asset transfers, offshore company deregistration and localisation of the company structure.
- Advising on the restructuring of a multi-jurisdictional group of companies for pre-IPO purposes, including reviewing and reorganising the group's corporate structure.
- Assisting directors of a Hong Kong company with a history of derivative claims and shareholders' petitions for winding up, including preparing documents for convening board meetings and AGMs, and responding to shareholders' requests for information and complaints.

CORPORATE FINANCE & CAPITAL MARKETS

- Preparing legal opinions and sections related to Hong Kong law in the prospectus for issuers listing on the Main Board of the Hong Kong Stock Exchange.

LICENSING & COMPLIANCE

- Acting on a wide range of regulatory issues across various professional sectors and advising regulated entities on strategies to address potential non-compliance.
- Advising and assisting TCSP (Trust or Company Service Provider) Licensees and escrow agents on licensing and compliance with legal and regulatory guidelines, and the Anti-Money Laundering and Counter-Terrorist Financing regime.

- Assisting a luxury retail brand in localising its European and PRC standard workflows and employee policies for Hong Kong operations, including advising on anti-money laundering, anti-bribery and free and fair competition policies, licensing obligations, and the acceptance of foreign currencies and cryptocurrency as payment.

- Advising a globally-renowned transport industry player on its product recall exercise in Hong Kong by preparing voluntary disclosures, liaising with local authorities and reviewing consumer alerts and public notices.

- Assisted an online supplements store under investigation by the Department of Health for improper product sourcing by attending interviews with client and preparing letters in response to enquiries by local authorities.

- Advised regional pre-packaged food and supplements companies on compliance with Hong Kong regulations, including food labelling requirements, restrictions under the Undesirable Medical Advertisements Ordinance, and import controls and bans.

EMPLOYMENT

- Advising businesses and their employees on a wide range of employment related matters, contracts and policies, employees' protection and compensation, termination of employment, internal investigations, restrictive covenants and transfer and secondment of staff.

- Assisting a Hong Kong company in investigating and commencing litigation against its former employees and its competitor in relation to employee and client poaching, and breach of non-competition and non-solicitation clauses in the employment contract.